



Advocating for all Indiana Retired Educators

BULLETIN BOARD

SUMMER 2023



Presidents' Roundtables are coming in September!

To support our goal of growing membership and enhancing membership involvement by strengthening local leadership, IRTA will be holding meetings in each of our 10 regional areas. Leaders, join us to discuss various topics such as programs, marketing resources, membership growth, and retirement planning.

Presidents, please contact the IRTA state office with your registration information. We encourage each local RTA to send up to three representatives. Rest assured, mileage and meal expenses will be covered by IRTA.

Don't miss out on this valuable opportunity to connect and grow with fellow leaders in your region! Additional event information can be found on our events tab at retiredteachers.org

Schedule (9:30 a.m. – 2 p.m.)

- 09/08: Area 6 • Temple Congregational United Church of Christ, Marion
- 09/12: Area 3 • USA Restaurant, Monticello
- 09/13: Area 1 • Pennsy Depot Banquet Room, Valparaiso
- 09/14: Area 2 • Auburn First United Methodist Church
- 09/19: Area 4 • Area 30 Career Center, Greencastle
- 09/20: Area 5 • The Library Restaurant and Pub, Indianapolis
- 09/21: Area 7 • Center Christian Church, Knightstown
- 09/25: Area 10 • Osgood Town Hall
- 09/26: Area 9 • Trinity United Methodist Church, Rockport
- 09/27: Area 8 • The Gathering Event Centre, Bloomfield

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From the President's Desk

by David Lennen



Hello, IRTA members! I hope you are enjoying the summer. As your incoming state president, I look forward to meeting many of you over the next two years. The IRTA is an organization that not only represents our retired educators at the Statehouse; it is also an organization of wonderful local volunteers making our Hoosier communities better. I believe that there is no wrong way to do a right thing, so no matter what your volunteer activities may be, thank you for serving!

As I begin my term, I want you to know that I am willing to come to your local meeting and talk about the IRTA. No local is too far away – Hoosier highways go everywhere! Please email me at lenennd@retiredteachers.org or call the state office – 888-454-9333 and let Linnie know when you would like for me to visit with you. If you have a list of your meeting dates, perhaps I can coordinate travel and attend two or three meetings in one area of the state in the same week.

One of the long-range goals of the association is to help local leaders get to know other local leaders. The IRTA leadership team is planning a series of Presidents' Roundtable meetings during the month of September. Each of the 10 IRTA state areas will host a one-day roundtable for local presidents and 2-3 other local members. The agenda for the day will be finalized in early July. I strongly encourage local leaders to attend the workshop in your area.



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IRTA - Indiana Retired Teachers Association



The Bulletin Board

Indiana Retired Teachers Association

2629 Waterfront Pkwy East Drive,
Suite 105 Indianapolis, Indiana
46214

Phone: (888)454.9333

info@retiredteachers.org

retiredteachers.org

Facebook: @INretiredteacher

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From the Desk of the Executive Director

by Laura Penman



“Better three hours too soon than a minute too late.” - William Shakespeare

I have a tendency to arrive much too early for scheduled appointments, meetings, planned activities, and events. This can be described as a personality trait, or simply an “annoying habit.” My practice of arriving early became an “inside joke” between IRTA Lobbyist Steve Beebe and myself during the 2023 legislative session. For example, we would agree to meet at nine the next morning at the Statehouse, and as I was walking away, Steve would comment, “So you will be here by 8:15?” This type of banter continued throughout the session since I never stopped arriving earlier than planned!

I am also an early riser. During my years teaching, I would arrive at my classroom a few hours or more before morning duties started. I remember my first day teaching second grade. I had spent a great deal of time writing a message to my students on the chalkboard. I was so proud of my “words of wisdom” and my beautiful penmanship. One of my colleagues came into the room just as I was finishing and started laughing. “Laura,” he said, “I love your message, but your students will never be able to read this.” I turned back

around and faced the chalkboard. He was correct. I had written the entire message in cursive! Fortunately, I had more than enough time to completely rewrite, or in this case print, my morning message!

Why did I choose to share facts about myself that would lead you to guess I am probably the first guest to arrive at a party? The reason is because we all have differences, unique tendencies, ways of thinking, and maybe just a few “annoying habits.” This is something I have had to remember throughout my different careers. When children made mistakes, or parents came into the school angry, or when IRTA members call me because they are frustrated - the best thing I can do is listen without criticism or judgment.

There are times we have to be patient, because others take patience. We face challenges, because others challenge us. We choose “kind,” instead of voicing criticism, and we find humor in a personality trait, instead of finding fault in an “annoying habit.”

I am so excited to announce that the Indiana Retired Teachers Association will be offering a monthly Webinar for our members. The following Seminar Topics will be available through an easy access link the last week of each month:

- July - Financial Wellness
- August - Protecting Your Nest Egg
- September - Perks of IRTA Membership
- October - The Impact of a Cancer Diagnosis
- November - Basics of Medicare
- February '24 - Pre-Retirement
- March '24 - Emergency Transportation Issues in Indiana
- April '24 - Aging in Place
- May '24 - Alzheimer's Disease

Look for upcoming emails and announcements. I chose not to have webinars in December, January, or June for now. As always, I would welcome your suggestions on future topics. IRTA is always working to become your best resource!

Incoming Board Members



PRESIDENT
David Lennen



PRESIDENT - ELECT
Dr. Sharon Barnes



SECRETARY - TREASURER
Mark Guard



AREA 1 DIRECTOR
Dennis Keithley



AREA 3 DIRECTOR
Brad Seward



AREA 5 DIRECTOR
Sally Durfee



AREA 7 DIRECTOR
Martha Mullin



AREA 8 DIRECTOR
Ramona Lennen



AREA 9 DIRECTOR
Dr. Gene Van Stone



AREA 10 DIRECTOR
Dr. Cheryl Corning

Outgoing President

by Paula Dyer



As I finish my term as IRTA President I want to thank you for the opportunity to serve you. I am sincerely grateful for the experience.

I have visited many groups and met wonderful people. I have learned so much, become more organized and definitely improved my memory. I also feel I have become a better speaker along the way. At least now, I can speak without my heartbeat thumping in my ears. Ha!

My greatest source of pride are the changes we have made that will help IRTA move forward.

- We hosted virtual workshops for the last two years, offering our members, "in state" and "out of state" the opportunity to gain information in the comfort of their homes.

- We will be posting videos that can be used by local RTA groups in pre-retirement workshops or the videos can be viewed on their own.

I look forward to the next two years and the challenges they may present. I will, of course, continue in an advisory capacity as Immediate Past President. I have also agreed to co-chair the IRTA state Legislative Committee. I, along with David Weathers of Area 8, will be assuming leadership of the committee as Nancy Tolson steps back. These are big shoes to fill. I have always respected Nancy and will continue to seek her counsel.

As always, feel free to contact me with questions or concerns.

58th Annual Representative Assembly



More photos artretiredteachers.org



ASSOCIATION MEMBER BENEFITS ADVISORS OUTSTANDING VOLUNTEER CLOCK AWARDS 2022

Area 1 - Lake County

Joyce Weakland, Joyce volunteered many hours at her church as chairman for the staff Parish Committee. She substitutes and organizes substitutes for absent personnel each week. However, her main time is spent at the Thrift Store "Bibles for Missions" where she sorts and prices donations. Her additional duties include mentorship of Special Needs students who visit the store with their teachers-of-record for job training and practice in sorting and stocking skills in preparation for potential employment. The Thrift Store is open three days a week where 60% of their clientele are senior citizens. Proceeds from sales at the Thrift Store provide Bibles and support for Missions worldwide.

Area 2 – DeKalb County

Rosa Marlene Wasson, Marlene volunteers at Brianna's Hope which is a support group for people of all ages who experience all sorts of addictions. Also she serves two area churches. In one, she is a Sunday school teacher and makes herself available to help and so whatever

needs to be done. In the other church, she helps a Christian Action group raise money for missionaries and mission projects. Marlene is also involved with the Christian Women Fellowship.

Area 3 – White County

Judith Neilan, Judith teaches 3 ESL classes through White County Literacy Volunteers, and she is vice president of the White County Literacy Volunteers. She serves on a committee to help women get scholarships and grants for education through P.E.O (Philanthropic Education Organization). She volunteers within her church visiting and sending cards and providing meals for shut-ins and homebound. She is vice president of the general board at MCC. She evaluates newsletters for the Indiana State Organization of Delta Kappa Gamma Society. With youth she volunteers for vacation Bible School and youth daycare activities at church.

Area 4 – Montgomery County

Kathleen Steele, Kathy has a substantial number of volunteer hours as a significantly active volunteer in her community. She is past president of Montgomery Retired Teachers Association (2021-22). Her list of community offices are President of the Art League of Montgomery County, the Campaign Chair for Montgomery County United Way, and an active member of the Education Committee for the League of Women Voters. She is on the board of Main Street for Downtown Crawfordsville. She is a mentor for an International student at Wabash College. Kathy presents programs and occasionally assists at the Crawfordsville Montessori School working with the preschool children. She drives for Meals on Wheels and helps neighbors and friends with food and transportation needs.

Area 5 – Marion – Wayne County

Karen Lydick, Karen began volunteering in the NHJ in 2012-13 two days a week with her grandchild and in 2016 split the two days between now two grandsons school experience. One grandson moved to the middle school, however, Karen continued to do volunteer hours two days a week. She kept the classroom library updated. Her volunteer roll includes making copies, preparing projects, and encouraging teachers and students. Through Lifeline Christian Mis-

sion she meets with librarians from Honduras sending Spanish and English books to them. She has set up a library in Haiti sending English and Creole books to them. She volunteers with FAME. Her work there may involve sorting medications, packing medical supplies, or cleaning donated medical equipment. Karen is a volunteer in my fifth grade classroom. To me, she is an irreplaceable volunteer.

Area 6 - Madison County

Al Lind, Al gives many hours of volunteer time to the middle school and high school to educate youth about our military and its importance to maintaining our freedom. He educates youth at Memorial Day. He provides a high school assembly for Wreaths Across America. The purpose is to remember fallen U.S. Veterans, honor those who serve, and teach your children the value of freedom. Al belongs to the Daleville American Legion Post 0446 Honor Guard. He participates at military funerals locally and in Marion Indiana and at the National Cemetery. Al also provides clothes and furniture to St. Vincent De Paul. Generously, he provides medals to students to promote connections to freedom. Let's not forget Al the cook. He makes vegetable beef soup for the Anderson Rescue Mission on the 3rd Wednesday of each month.

Area 7 - Franklin/Union - Whitewater Valley

Dave Willhelm, Dave enjoys volunteering in the Franklin community. He describes his volunteering in these categories: neighbors, church, community theatre, and imagination library of Franklin. Dave, a farmer, helps farmers in his community maintain machinery plus plant and harvest crops. His faith is very important to him so he helps maintain, repair, and clean the church and grounds. He is the Eucharist minister. Dave continues to spread his talent. He is a retired Shop/Industrial Tech teacher. Dave stepped in when Franklin County recently formed a youth community theatre and Dave helped design and build the play set. Again he is not in this half way. He helps tear down and clean up after performances. He is on the board for the theatre, and he is out in the community to promote and recruit children for the program. He is also a board member for Imagination Library of Franklin County

actively attending events and recruiting children for the program.

Area 8 – Monroe - Owen County

Bob Austin, Bob is described as high energy, having a remarkable skill set, and an action volunteerism second to none. He volunteers with youth in the community tirelessly. He has a bicycle group he works with a unique name, the Decycles. He runs the rooky orientation, supervises the training rides from March-June. This year the group toured the Southwest. Next, is a description of his musical talents. Bob plays the drums and presents drum demonstrations at local elementary schools. He is in a musical group called Shir Simcha and he performs at a local synagogue. He also performs in the Bloomington Symphony. He is actively involved in another music venue in Bloomington titled "Lotus World Music Festival" as ticket manager. He ushers at a live theatre, Buskirt Chumley. Adding to this, he serves on their MLK committee.

Area 9 – Pike/Gibson County

Carolyn Veale, Carolyn has served on the Pike Community Foundation Board of Directors for more than nine years. She has served multiple years on the Southwest Indiana Regional Community Foundation Alliance. Carolyn has helped many individuals by providing transportation to medical appointments, physical therapy, and cancer treatments. Frequently, she is a volunteer at Somebody's Place assisting people with food, diapers, clothing, and cooking utensils. She is busy at Children's Christmas as she helps parents select presents for their children. With all of this, Carolyn is the Pike/Gibson Treasurer since 2011, and plays an active role on the planning committee. Mixed with all of this, she is an active volunteer at her church sanding doors, painting, and laying carpet. And she teaches a children's Sunday school class.

Area 10 - Dearborn County

Jim Pierce, Jim has been one of the many voices for teachers. He served on the

Board of Directors for IRTA and Area Director of SE Indiana. Jim retired in 2010, and since, he has served every office in our local Dearborn County Retired Teachers Association except Treasurer. Jim is a member of the Knights of Columbus and he volunteers at fish fries filling orders from beginning to end. He has worked toward teacher grants through K of C for parochial schools. His heart for children is apparent by his actions as he travels to the Gibault Home for Children in Terre Haute three times a year to spend time with at-risk boys and girls living there. The three special days are Fishing Derby, a Chicken fry, and a Christmas party. When he is not doing this, he plays a role in Tootsie Roll sales for Special Olympics. Jim has taken in Julian, a man from Haiti. Julian is in the United States to earn money to send to his family in Haiti. Jim feeds and houses Julian on a rotating basis with another individual. Jim finds jobs for him plus encouraging Julian to educate others about Haiti.

COURT APPOINTED SPECIAL ADVOCATE AWARDS 2022

The Role of a Volunteer

CASA volunteers visit with the child, contact caseworkers, interview parents, look out for medical and educational needs and provide the court with information to help the judge make an informed decision as to what is in the child's best interest. Volunteers with Child Advocates ensure each child is placed in a safe, permanent home as soon as possible and that they don't fall through the cracks of

an overburdened system.

Mary Beth Gibbons

Orange County RTA 4 ½ Years

Mary Beth was drawn to the opportunity of working with children again through CASA after a twenty-five year career as an elementary school counselor. In order to understand the circumstances of the family, she attends all of the Children and Family Team meetings. She coordinates her efforts with the Family Case Manager, and contacts any area teachers, counselors, therapists, and other service providers assigned to the case. Mary Beth has a big heart and a gentle spirit that makes her a natural for this work.

Beth Young

Hancock County RTA 2 ½ Years

Beth has a very calming, motherly manner about her that makes her great with children and a great asset as a CASA. She is good at suggesting ideas that can help struggling parents with their specific situations. When Beth visits her children, she likes to read them sto-

ries and play an appropriate game with them. She talks with their teachers to see if there are other concerns they might have. Beth's concern for the children she advocates for as a CASA is a genuine caring act of love to make their lives better.

Amee Yoder

Monroe-Owen RTA 10 Years

Amee not only supports the children in Monroe County, but she is also a wonderful ambassador for CASA through her work and connections in the community. Amee has advocated for 17 children in her 10 years as a CASA. Beyond making sure that the children are safe, and in situations that allow them to heal from the trauma of abuse and neglect, she makes sure services, education and support are in place to give the children what they need. She is a strong advocate in the courtroom and is not afraid to voice her concerns when warranted. Monroe County CASA and the children of Monroe County are fortunate that Amee continues to advocate for their best interest.



Thank You

Indiana Retired Teachers Association Foundation would like to thank those who have contributed to our Endowment Fund this past year.

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Conrad, Barry & Paulette
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Daily, Mary A
Durham, Nancy
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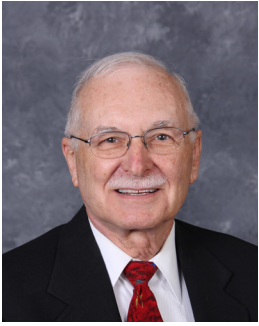
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The Indiana Retired Teachers Association Foundation Board includes Mark Guard, the IRTA Secretary/Treasurer, as well as the IRTA President, David Lennen, and the IRTA Executive Director, Laura Penman, who are ex-officio members.

Summer Giving

As valued members of the Indiana Retired Teachers Association (IRTA), you already know the tremendous impact teachers have on shaping young minds and building stronger communities. Today, we want to remind you of an incredible opportunity you have to make a difference both in the teaching profession and within your own communities.

As a partner of the IRTA, our Foundation works tirelessly to promote the welfare of retired teachers, support current educators, and encourage aspiring individuals to join this noble profession. We believe in the power of education and recognize the vital role that teachers play in society. That is why we have established several initiatives and programs that align with our mission.

One of our flagship programs is the sponsorship of Scholarships for students pursuing an education degree at Indiana colleges and universities. By providing financial support to these aspiring teachers, we not only invest in their future but also contribute to the overall quality of education in our state. These scholarships empower talented individuals to overcome financial barriers and pursue their dreams of becoming educators, ensuring a steady supply of passionate and dedicated teachers for generations to come.

In addition to supporting future educators, we understand that unforeseen circumstances can sometimes create temporary or emergency hardships for our valued IRTA members. That is why the IRTAF offers assistance to those experiencing such difficulties. Whether it's a medical emergency, natural disaster, or any other unforeseen challenge, we are here to provide A Helping Hand during your time of need. Your years of service to the teaching profession deserve recognition and support, and we are committed to standing by you through thick and thin.

Furthermore, we firmly believe in fostering creativity in the classroom. We understand that innovation and imaginative teaching methods can truly ignite a passion for learning within students. That's why the IRTAF provides grants to active teachers, enabling them to explore new avenues and implement innovative ideas in their classrooms. Our **Active Teacher Grants** empower educators to create engaging and immersive learning experiences, ultimately enriching the lives of their students and transforming the way education is delivered.

However, none of these programs and initiatives can exist without your support. It is through your generosity and dedication that we are able to make a lasting impact on the teaching profession and in our communities. Your donations, no matter how big or small, have the power to transform lives and create a brighter future for education.

We humbly request your continued support by making a donation to the IRTAF. Your contribution will directly fund scholarships for deserving education students, provide crucial assistance to fellow IRTA members facing hardships, and enable innovative teaching practices through classroom grants. Together, we can nurture the next generation of educators and empower them to make a difference in the lives of countless students.

To make a donation, please visit retiredteachers.org/foundation. Every dollar you contribute brings us one step closer to achieving our shared vision of a thriving and prosperous teaching profession.

Thank you for your unwavering dedication and commitment to the teaching profession. Together, we can create a brighter future for education and inspire generations to come.

NEW!



SCHOOL BELL AWARD & MEMBERSHIP CONTEST

CONTEST RULES:

- WORK TOGETHER WITH YOUR LOCAL ASSOCIATION.
- SIGN UP NEW REGULAR OR ASSOCIATE MEMBERS FOR THE INDIANA RETIRED TEACHER ASSOCIATION (IRTA).
- HAVE CURRENT REGULAR IRTA MEMBERS SIGN UP FOR AUTOMATIC RENEWAL VIA DUES DEDUCTION.

THE CONTEST RUNS ANNUALLY FROM THE THIRD MONDAY OF JUNE THROUGH APRIL 30.

PRIZES! *Awarded to winning locals, to be used towards projects.*



At the Annual IRTA Representative Assembly, cash prizes will be awarded to the local association with the highest percentage increase in membership. The increase will be calculated based on new members and those who switch to automatic dues deduction compared to the previous year. For example, if a local association with 100 members gains 10 new members and 10 automatic dues deductions, it will have a 20% increase, while a local association with 150 members will have a 13% increase for the same gains. The IRTA office will automatically count all new members and current members who switch to dues deduction in each local area. To sign up or update members, please use retiredteachers.org or the enrollment brochure. This event is sponsored by the IRTA Membership Committee and Association Member Benefits Advisors (AMBA).

-Adopted June, 2023

Use the IRTA acronym to help you sign up new members!



I - Insurance

R - Retirement Planning Information

T - Travel Options & Opportunities

A - Advocacy

Fifth Annual School Bell Winner



2022-2023 School Bell Recipient Deborah Meyer

Deborah signed up the highest number of new IRTA members (regular and/or associate) during the 2021-2022 campaign. As the winner, Deborah received an engraved school bell and a \$500 gift card, courtesy of AMBA.

INDIANA RETIRED TEACHERS ASSOCIATION

BALANCE SHEET AS OF 5/31/23

INDIANA RETIRED TEACHERS ASSOCIATION

VARIANCE REPORT SIX-MONTH PERIOD ENDED 5/31/23

	Year-to-date	Amount	Budget-year-to-date	Var-%
ASSETS:				
CURRENT ASSETS:				
CASH	\$	146,475		
INVESTMENT INCOME RECEIVABLE		0	(141,115)	-21.5%
PREPAID EXPENSES		6,898	(6,620)	-19.5%
RETURNED CHECKS		0		
ACCOUNTS RECEIVABLE-LIFE ACCTS		5,539		
ACCOUNTS RECEIVABLE-OTHER		1,947		
TOTAL CURRENT ASSETS		\$ 160,859		
INVESTMENTS:				
INVESTMENTS-MSSB-PR MED		154,870		
INVESTMENTS-MSSB-CD		207,429		
INVESTMENTS-MSSB-CORP		2,458,621		
TOTAL INVESTMENTS		\$ 2,820,920		
PROPERTY AND EQUIPMENT:				
FIX ASSETS		89,584		
LEASEHOLD IMPROVEMENTS		2,292		
LESS ACCUMULATED DEPRECIATION		(83,974)		
TOTAL PROPERTY & EQUIPMENT		\$ 7,903		
TOTAL ASSETS		\$ 2,989,681		
LIABILITIES AND FUND BALANCES:				
ACCOUNTS PAYABLE		10,369		
ACCRUED RENT		8,450		
EMPLOYEE WITHOLDINGS		0		
ACCRUED PAYROLL		11,907		
TOTAL CURRENT LIABILITIES		\$ 30,726		
DEFERRED REVENUE-MISC		5,833		
RETIREMENT INSURANCE LIABILITY		72,000		
RETIREMENT INSURANCE DISCOUNT		(20,677)		
UNEARNED MEMBER DUES		165,528		
UNEARNED LIFE MEMBER DUES		133,561		
LIFE MEMBER-INSTALLMENTS DUE		7,192		
TOTAL OTHER LIABILITIES		\$ 363,437		
TOTAL LIABILITIES		\$ 394,163		
FUND BALANCES:				
FUND BALANCE		2,311,407		
UNRESTRICTED NET ASSETS-BD DESIGNATED		191,792		
GENERAL FUND		\$ 2,503,199		
NET INCOME (LOSS)		92,319		
TOTAL LIABILITIES & FUND BALANCES		\$ 2,989,681		
INCOME:				
REGULAR MEMBER DUES * Does not include Life Members		513,885	655,000	-21.5%
ASSOCIATE MEMBER DUES		27,380	34,000	-19.5%
GAIN/(LOSS) ON SALE-SECURITIES				
TCU INTEREST-ASSOCIATION		56		
INVESTMENT INCOME-TOTAL		156,719	55,000	184.9%
FLORIDA MEETINGS INCOME		1,300		
REPRESENTATIVE ASSEMBLY INCOME		4,472	5,500	
FALL WORKSHOPS REVENUE		0		
MISCELLANEOUS INCOME		46		
OTHER INCOME-CREDIT CARD				
SALE OF IRTA MERCHANDISE				
ROYALTY ENDORSEMENT FEE		64,982	75,000	-13.4%
TOTAL INCOME		767,540	825,800	-7.1%
OFFICE OPERATIONS:				
OCCUPANCY-RENT		53,812	56,000	-3.9%
INFORMATION TECHNOLOGY & MAINT.		19,713	30,000	-34.3%
STAFF TRAVEL, PARKING & MEALS		1,742	4,000	-56.4%
SALARIES-OFFICE STAFF		257,119	280,000	-8.2%
PAYROLL TAXES & RETIREMENT EXPENSE		30,694	32,620	-5.9%
GROUP INSURANCE		66,242	75,000	-11.7%
OTHER INSURANCE		9,847	10,000	-1.5%
DUES & SUBSCRIPTIONS		649	1,000	-35.1%
OFFICE, PAYROLL SERVICES, & OTHER EXP		4,889	4,500	8.7%
UNFORSEEABLE EXPENSES		0	0	#DIV/0!
POSTAGE EXPENSE		14,982	26,000	-42.4%
PRINTING & SUPPLIES		20,188	25,000	-19.2%
LEGAL & ACCOUNTING		14,983	14,000	7.0%
DEPRECIATION EXPENSE		10,905	15,000	-27.3%
DISCOUNT ON RETIREMENT LIABILITY		0	(4,095)	
TOTAL OFFICE OPERATIONS EXPENSE		505,766	573,120	-11.8%
PROGRAM EXPENSES:				
MARKETING EXPENSE		19,047	55,000	-65.4%
INVESTMENT MANAGEMENT FEES-TOTAL		23,683	25,000	-5.3%
UNDESIGNATED PROGRAM EXPENSES		0	0	#DIV/0!
REPRESENTATIVE ASSEMBLY		725	21,000	-96.5%
SUMMER LEADERSHIP/FALL WKSH		13,302	15,250	-12.8%
COMMITTEE WORKSHOPS		5,280	5,000	5.6%
COMMITTEE MEETING/OTHER		1,500	1,500	-100.0%
FLORIDA MEETINGS		2,549	6,000	-57.5%
PRESIDENT'S EXPENSES		6,409	6,000	6.8%
BOARD OFFICERS REIMBURSEMENTS		21,654	30,000	-27.8%
QUARTERLY NEWSLETTERS		39,055	38,000	2.8%
LEGISLATIVE EXPENSE		2,000	10,000	-80.0%
LOBBYING SERVICES		35,750	39,000	-8.3%
MERCHANDISE FOR SALE		0		
CONTRIBUTIONS TO THE FOUNDATION		0		
LOCAL CHAPTER DEVELOPMENT		0	0	#DIV/0!
TOTAL OTHER		169,455	251,750	-32.7%
TOTAL EXPENSES		675,221	824,870	-18.1%
EXCESS OF INCOME OVER EXPENSES		92,319	930	91,389

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2023 ACTIVE TEACHER GRANT OPPORTUNITY

APPLY FOR A
\$500 GRANT
AUG 15 - SEPT 30
RETIREDTACHERS.ORG

Attention: Indiana Active Public School Educators! Get your ideas ready...

The Indiana Retired Teachers Association Foundation (IRTAF) has grants of up to \$500 available. A maximum of \$500 will be awarded per grant. Each IRTA area may award no more than \$1000 total funds per grant cycle.

Available to Indiana public school educators (Pre-K -12), IRTAF's grants can be used for classroom resources, leadership, research, or materials. Enhance your work with students and give them the opportunity to participate in special projects.

Deadline to submit applications is September 30, 2023. Winners will be notified by October 31, 2023.

Thank you for your interest and intent to further the excellence of education in the State of Indiana. For questions about the application, please contact the IRTA office at 1(888)454-9333 or visit retiredteachers.org

2022 President's Award

by Paula Dyer

The President's award was presented at the 2023 Representatives Assembly to Laura Penman, IRTA Executive Director, by Paula Dyer, IRTA President. This award is given to recognize the person the President feels has been vital to their success as president.

President Dyer thanked her Executive Committee for their support, but noted that Laura's support really stood out when looking back over the last two years. She and Laura worked together to plan for ways that IRTA could emerge from the pandemic. Paula added that she appreciated Laura, who had always been a great example on how to listen to and serve our members. Paula noted they both like to talk through and brainstorm on ideas and concerns. She added they had developed a friendship, as well as a great working relationship.



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